



<u>Draft Budget</u> 2015-2016 April 22, 2015

District Administration Building

2015-2016 Budget Presentation



Recovery Plan Goals for 2015-2016

The 2015-16 budget for the School District of the City of York reflects the goals outlined in the current Financial Recovery Plan.

The Plan called for the district to:

- Increase Academic Achievement
- Create a Safe and Healthy Learning Environment
- Develop Financial Viability/Sustainability

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Recovery Plan Goals for 2015-2016

- The Recovery Plan found that staff reductions due to furlough over the last few years "have made it difficult to provide the same level of education services."
- The Recovery Plan recommended that the district "invest in new programs that will help improve academic performance."

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Recovery Plan Goals for 2015-2016

- Several initiatives to address these concerns were suggested in the plan. Some of them have been enacted, and others, due to lack of funding, have not been put into place
- The 2015-16 budget continues the implementation of the initiatives called for in the Recovery Plan

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Recovery Plan Goals for 2015-2016

The budget items proposed for 2015-16 are based on the following Recovery Plan initiatives:

- Reducing Class Sizes
- Increase Safety and Security
- Implementing Response to Instruction and Intervention (RTII)
- Communities in Schools Program
- Expanding Pre-Kindergarten Classrooms
- William Penn Academies

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Recovery Plan Goals for 2015-2016

The budget items proposed for 2015-16 are based on the following Recovery Plan initiatives:

- Magnet School Programing
- Mastery Learning
- Site Based Management
- Alternative Education Services
- Cornerstone Program
- Extended School Day
- Extended School Year

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Recovery Plan Goals for 2015-2016

- The 2015-16 budget for the School District of the City of York reflects the proposed funding from the Governor's 2015-16 budget.
- The District continues to work with the Teachers Union and the state to craft an amended Financial Recovery Plan.
- Any additional funds allocated and approved by the Governor will be used to implement that amended plan.

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Academics / Instructional

- Demonstrate continuous improvement in student achievement in the areas of math, ELA and science as measured by the PSSA and Keystone exams.
- Improve the level of academic services offered at the high school which includes increases in staffing which will facilitate the return of the 9th grade academy system.
- Develop and implement additional early childhood programs for four year olds in the City of York.

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Academics / Instructional

- Provide early assistance to children who are having difficulty learning
- Provide a comprehensive K-8 educational program by increasing curriculum offerings to mirror county schools
- Acquire grants that are aligned with district goals



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Other Goals

- **Provide avenues for parents to access social services for their children**
- Implement site-based management (Distributive Leadership) in district buildings
- Provide professional development for all teachers and administrators on how to utilize site-based management (Distributive Leadership) techniques in their buildings
- Establish a bi-lingual centralized intake center for registration



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Other Goals

- Improve the data management information systems in the school district by making them more reliable and user friendly
- Increase focus on matters relating to safety and security in all schools
- Continue to provide professional development for staff in the Response to Instruction and Intervention (RTII) framework
- Continue to provide professional development for staff on the Schoolwide Positive Behavior Support program



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Programs Continuing for the 2015-2016 Budget

- Maintain the three district funded Pre-K classrooms
- Maintain funding for the Cornerstone Program
- Maintain funding for the Goodridge Academy Alternative School
- Maintain funding for music and athletic stipends for our music and athletic programs
- Maintain funding for a Restorative Practices Academy program at the Goodridge Academy

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Programs Continuing for the 2015-2016 Budget

- Maintain funding for an in-house Therapeutic Emotional Support program at Hannah Penn K-8 School.
- Maintain funding for the Bearcat Cyber Academy
- Maintain funding for the William Penn Performing Arts Institute
- Maintain funding for the K-8 Afterschool Tutoring and Recreation Program

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<u>Programs Proposed for the 2015-2016 Budget</u> <u>Student Social Service Supports</u>

- Expand the Communities in Schools program to all buildings
- Expand guidance services at K-8 and High School
- Provide Social Worker services to all buildings
- Expand Behavior Specialists services to each building
- Create a career counselor position at the high school
- Provide centralized student registration with bilingual services
- Create Home/School Liaisons in each building to work with attendance/truancy issues



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Programs Proposed for the 2015-2016 Budget

Student Academic Supports

- Increase current Pre-K program from ten classes to eleven classes (one teacher and one aide)
- Reestablish the 9th Grade Academy Model at William Penn which will increase high school staffing by 13 which will include additional math teachers, ELA teachers, guidance and career counselors, bilingual office aides, music teacher, foreign language teacher, technology specialist and SPO.

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Programs Proposed for the 2015-2016 Budget

Student Academic Supports

- Expand Art Education in all K-8 buildings
- Expand Physical Education in all K-8 buildings
- Expand Music Education in all K-8 buildings
- Offer Foreign Language classes to all middle school students
- Expand Gifted Education Services
- Provide full time technology support at the high school for the 1465 computers and various software curriculum programs
- Provide additional curriculum resources



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Programs Proposed for the 2015-2016 Budget School Safety and Security

- Assign one school police officer to each building-increase of 5 officers
- Provide bilingual office assistance for parents and visitors to our buildings for each grade level administrative office at William Penn High School

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<u>Programs Proposed for the 2015-2016 Budget</u> <u>Staff Support/Professional Development</u>

- Create reading instructional specialist positions to provide training in reading/English/Writing instructional strategies-one in each building
- Create math instructional specialist positions to provide training in math instructional strategies-one in each building
- Provide 77 hours of professional development training for up to 8 teams of 8-10 teachers and administrators in the implementation of Distributive Leadership strategies (Site Based Management)



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Programs Proposed for the 2015-2016 Budget Extended School Day and Year

Increase the length of the school day and offer mandatory enrichment in math and ELA for all district students

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Financial

- Provide a budget that:
- **1.** Supports the goals of the Recovery Plan with respect to improved academic performance and health and safety
- 2. Continues the District's movement towards financial stability

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Financial

Review of Projections for 2014-15:
 Beginning actual fund balance \$2,273,569

 Projected revenues 2014-15
 \$120,979,593

 Projected expenditures 2014-15
 \$116,544,746

 Projected Operating Surplus
 \$ 4,434,847

Projected fund balance at 6/30/15 \$ 6,708,416



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Financial

- Major contributing factors to the 2014-15 operating surplus-
- 1. Borrowing in July, 2014 of \$3 million interest free from the State designated to replenish the fund balance that was diminished by operating deficits. To be paid back to the State at \$300,000 per year for 10 years
- 2. Unfreezing of Plancon funds by the State and payment of approximately \$1.7 million in prior year building reimbursements due the District

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How is the budget compiled?

The district budget is comprised of revenues and expenditures.

The revenue budget is based on prior year history and on estimated state budget allocation.

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How is the budget compiled?

The expenditure budget is separated into the various categories:

- 1. <u>Salary and Benefits</u>: Determined from existing employee contracts and benefit rate requirements. These costs represent about 50% of the budget.
- 2. <u>Charter Payments</u>: Charter payments are budgeted based upon projected enrollments at the charter schools. These costs represent about 20% of the budget.



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How is the budget compiled?

- 3. <u>Tuition to other schools:</u> These costs include the tuitions paid for students attending the York County School of Technology, Lincoln IU, and students projected to be in various other placements outside the District. It represents about 7% of the budget.
- 4. <u>Debt Service Payments</u>: These are the scheduled payments of principal and interest on the District's debt issues. These costs represent about 10% of the budget.

5. <u>Other Costs</u>: The other costs within the District are budgeted based upon the needs of the various departments and functions within the District. These costs represent about 13% of the budget.

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How is the budget compiled?

- The various expenditures are combined into a Total Expenditure Budget.
- All District Revenues are combined into a revenue budget
- Central Administration reviews the revenue and expense budgets and then presents them to the Board with a list of expenditure and revenue adjustment recommendations in order to balance the budget.

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This is where we are today

Total Revenues	\$ 127,302,744
Total Expenditures	129,991,919
Budget Deficit	(\$ 2,689,176)

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Budgeted Revenue = \$127,302,744

Budgeted Revenue Detail

The School District of the City of York, Pennsylvania "Great Expectations: Failure is Not an Option"

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Revenue Line Items:

6111 - Current Real Estate Taxes \$26,385,208 No increase in millage. Same as last year at 33.7361 mills. Collection rate of 87%--same as last year.

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- Total Local Revenues are budgeted at \$34.7 million
- This is an increase of about \$200K or about .5%

The School District of the City of York, Pennsylvania "Great Expectations: Failure is Not an Option"

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Revenue Line Items:

- 7110 Basic Education Funding Subsidy \$62,230,240 (Amount provided in Governor's Budget)
- This is an increase of almost \$6 million from the amount actually received in 2014-15.

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- Total State revenue is budgeted at \$85.7 million.
- This represents about 67% of the total revenue of the District.

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Budgeted Expenses = \$129,991,919

Budgeted Expense Detail (Salary/Benefits and Other Costs)

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Expense Line Items:

Personnel Budget: \$55,790,447

- Includes all salaries and benefits for employees.
- Salaries are budgeted at the same salary rates for 2015-16 as for 2013-14.
- Retirement rate is budgeted at 25.84% for 2015-16 as compared to 21.40% for 2014-15.

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Expense Line Items:

Charter School Payments:

Total budget payments to charter schools \$25.0 million

Represents a reduction of approximately \$1.5 million



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Budget Summary:

Revenue Budget

\$127,302,744

Expenditure Budget

<u>\$ 129,991,919</u>

2015-16 OperatingSurplus/(Deficit) (\$ 2,689,175)

Ending Available Fund Balance \$ 4,019,240





Questions & Comments